



TOPTUNG LIMITED

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12. OCCUPATIONAL HEALTH AND SAFETY POLICY

The Company is developing an Occupational Health and Safety Management System (OHSMS) based on the elements of OHSAS 18000 which ensures the Company's commitment to continual improvement of OHS performance by putting in place measurable objectives and targets aimed at the elimination of work related injuries and illnesses.

In return, all employees have a responsibility to work safely, to take all reasonable care for their own health and safety and to consider the health and safety of other people who may be affected by their actions. All Managers and Supervisors are responsible for ensuring, within their respective level of control, that the safety and health of employees, contractors and visitors to the workplace is paramount.

The Company is committed to achieving these objectives and targets through:

- The provision of adequate funding and resources to ensure that the requirements of the OHSMS are implemented;
 - establishing a workplace safety culture as the major goal;
 - ensuring all employees are provided with high quality training, information, instruction and supervision appropriate to the scope of work being undertaken so as to identify, assess and manage hazards and maintain an injury free workplace;
 - ensuring contractors have an accredited OHS Management System in place prior to commencement of work and that its employees are experienced and competent operators;
 - promoting and maintaining a safe and healthy working environment that ensures employees, contractors and visitors are not exposed to hazards;
 - consulting with employees on any issues that may affect their safety and health at work;
 - ensuring continuous improvement in the areas of accident prevention and safe work practices;
 - reporting, recording and investigating all incidents and accidents to ensure
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appropriate measures are taken to eliminate or manage identified and potential hazards;

- compliance with applicable OHS Acts, regulations, codes of practice and Standards;
- ensuring contractors operate in accordance OHS principles equal to those of the Company; and
- improving and regularly monitoring, auditing and reviewing our OHS performance to meet the policy objectives.

Through implementation of the OHSMS and the total commitment by the Board, Senior Management and Employees our OHS objectives and targets will be achieved.

Safe behaviour is a condition of employment at TopTung.

Adopted by the Board on 14 August 2015
