



TOPTUNG LIMITED

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13. ENVIRONMENTAL POLICY

TopTung Limited (TopTung) is committed to a continuous improvement programme to develop and improve its environmental performance and procedures and will manage its operations and related activities aligned with the AS/NZS ISO 14001 Environmental Management System (EMS) standard. TopTung will also ensure that the highest environmental standards are maintained for our employees, contractors and stakeholders.

The Company aims to grow its business through exploration and project development and recognises that some of these activities will impact directly and indirectly on the local environment and communities, and it is committed to undertaking its activities in a sustainable and socially responsible manner to mitigate these impacts.

To achieve these objectives TopTung is committed to:

- Preventing pollution by putting in place EMS objectives that meet or exceed all relevant environmental laws and regulations, and operate in compliance with such laws;
 - Establishing environmental improvement programs, based upon risk and hazard assessments, that continually set and review environmental targets and objectives;
 - Create a culture where compliance with all relevant environmental laws and regulations is a part of our daily business;
 - Communicate openly with all stakeholders on all environmental matters;
 - Promote predictability and consistency in managing environmental obligations and aim to continually improve on our environmental performance against set targets, and report such reviews;
 - Promote protection of the environment through all phases of our operations, from exploration through to mining, and eventually decommissioning;
 - Provide and encourage continuous improvement in environmental performance through the establishment of planning, training, monitoring, inspection and reporting systems;
 - Integrate environmental issues into site inductions, training and ongoing workplace communication procedures;
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- Evaluate and regularly review subcontractor and supplier environmental performance; and
- Rehabilitate areas disturbed by Company activities in a timely manner to comply with the Environmental Management Plan and regulatory guidelines.

In order to achieve these environmental objectives, an Environmental Management System is intended to be implemented and performance will be monitored and reviewed through formal project audits.

TopTung is committed to communicating to all of its employees the importance of protecting the physical environment and providing the appropriate training to ensure that all employees are equipped to meet their responsibilities in this area.

Employees have the shared responsibility to:

- Work in compliance with the project environmental conditions as communicated through site induction procedures and ongoing communications from the Company's management;
- Support their respective managers and supervisors in the continual improvement of project environmental performance by identifying all risks and hazards that arise and communicate any environmental incidents to management; and
- Achieve set targets that promote the efficient use of resources and reduce and prevent pollution.

Through realisation of these commitments and responsibilities the impact of TopTung's operations on the environment will be minimised for the benefit of future generations.

Adopted by the Board on 14 August 2015
